

Troop 1 Richmond Behavior Policy

Scout Name: _____

Scouting holds boys to a high standard. The Scout Oath and Law are the guiding principles for all scouts. Among other things, a Scout pledges to help other people at all times, to be trustworthy, loyal, helpful, friendly, courteous, kind, obedient, and cheerful. Your behavior and interactions with others is expected to reflect these principles. Troop 1 Richmond strives to create a caring and supportive community. All scouts should feel safe, welcomed and accepted. Inappropriate behavior negatively affects everyone.

As in real life, there are consequences for all choices, some good and some bad. We all make mistakes and learn from them. However if you continue to make decisions that reflect poor behavior or make a decision that jeopardizes the physical or emotional safety of yourself or others, you will be put on probation. Probation is used when a scout has gone beyond acceptable limits.

First Probation: Scout has a meeting with the Scoutmaster to discuss the behavior and agree on future behavior expectations and plans. Scout may continue to participate in Troop activities.

Second Probation (within 6 months): Scout is excluded from participating in Troop activities for one month.

Third Probation (within 1 year): Scout is referred to the Troop Committee for further action.

The severity of the first offense may demand a second or third probation remedy. This policy is designed to put behavior decisions in the scout's hands. It is meant to give you plenty of chances to change. The goal is to change negative behavior in order to prevent further issues.

When you are in a **Scout Leadership Position** the Troop is counting on you. You are expected to perform your role. Once elected or appointed to a leadership position, you are accepting that you will attend meetings and activities and perform your duties to the best of your ability. If you do not understand your responsibilities, speak with the Senior Patrol Leader or Scoutmaster. Carrying out your role fully is required for it to count towards advancement. If you do not live up to your leadership responsibilities you may face removal from your position. This will be a three step process:

1. You will receive a verbal warning from the Scoutmaster. Your parents will be notified.
2. You will receive a written warning which must be signed by you and a parent and returned to the Scoutmaster.
3. If you continue to shirk your responsibilities, you will be removed from your position and the Scoutmaster will fill the vacancy.

I have read and understand the Troop 1 Richmond Behavior Policy.

Scout Name: _____

Scout Signature: _____ Date: _____

Parent Name: _____

Parent Signature: _____ Date: _____

Please return completed form to the Scoutmaster.